



**EASTERN JUNIOR CLUB
CRICKET ASSOCIATION**



**EJCCA
DISCIPLINARY CODE OF CONDUCT
2017**



Carnival City

Community Trust



EJCCA Main Contact Details

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EJCCA DISCIPLINARY CODE

1. APPLICATION

This Disciplinary Code shall be applicable to the following persons:-

- 1.1 A member of a club playing cricket for any team in any format under the auspices of the EJCCA or Eastern Cricket Union.
- 1.2 A EJCCA affiliate Cricket Club Executive member, club representative, player and associated parent or supporter.
- 1.3 An Eastern Junior Club Cricket Executive Member or employee.
- 1.4 Any person associated with a playing member of a club playing cricket under the auspices of the EJCCA or Eastern Cricket Union.
- 1.4 Any person performing any activity within the area of operation of EJCCA, whether such activity or conduct takes place on or off the field of play.
- 1.5 Any person or player selected under the auspices of the Eastern Junior Club Cricket Association for a representative team irrespective of the nature thereof shall fall under the Disciplinary Code of the EJCCA and ECU.
- 1.6 Any persons wishing to lay a complaint should follow the correct reporting procedures as detailed in the respective EJCCA Affiliate of EJCCA constitutions or protocol.
- 1.7 EJCCA shall not tolerate individuals or third parties phoning the CSA, ECU or EJCCA regarding any problems or concerns, including any unfounded comments to the press. The correct reporting protocol should be used.

2. CODE OF CONDUCT

- 2.1 Persons must not assault, attempt to assault or threaten to assault a spectator, another player or umpire.
- 2.2 Players must not abuse or dispute, as distinct from question, an umpire's decision, or act in an obviously provocative or disapproving manner either towards an umpire, his decision or generally challenging an umpiring decision.
- 2.3 Players must only wear and use approved clothing and equipment. The wearing or display of unauthorised commercial logo is not permitted.
- 2.4 Players must not use crude/abusive language or engage in conduct detrimental to the game. An umpire would be expected to caution the player and advise the manager of his concern before reporting any player for this type of behaviour.
- 2.5 Players or team managers/coaches must not indulge in conduct detrimental to the game.
- 2.6 Players or team managers/coaches must in no way use crude or abusive hand signals.
- 2.7 Persons must at all times abide by the EJCCA aims, objectives, policies by – Laws, rules, playing conditions, rules, and regulations.
- 2.8 Persons must at all times abide by with the applicable Eastern Cricket Union policies, procedures, rules by-laws and regulations.



2. CODE OF CONDUCT cont...

- 2.9 Any person by way of his actions or statements brings the game of cricket into disrepute shall be guilty of misconduct.
- 2.10 No junior member may wear ECU Provincial clothing should they not be entitled to do so.
- 2.11 An ECU / EJCCA junior provincial / representative player may wear his representative clothing in junior club games, played under the auspices of the EJCCA.
- 2.12 Players must play in their correct age group as per EJCCA by-laws.
- 2.13 Consuming of alcohol is prohibited by any team official, manager, coach, scorer or umpire for the duration of any EJCCA club or representative cricket match.
- 2.14 No player will be allowed to smoke, drink alcohol or use drugs, both on and off the field.
- 2.15 Unsupervised visits to places of entertainment will not be allowed when on any cricket tour.
- 2.16 No player shall be allowed to leave the practise or field location unless authorised by the team manager, and this must done under parental guidance.
- 2.17 No girls will be allowed into the rooms where players are accommodated when on tour.
- 2.18 There will be "lights out" policy when on cricket tours.
- 2.19 There will be no abuse of kit, clothing, playing facilities or any accommodation
- 2.21 Undue parental interference shall not be tolerated any complaints should be channelled via the correct reporting procedure.
- 2.2 Playing of matches outside the provincial boundaries without first obtaining permission from the ECU Executive Director – Club Cricket

3. OFFENCES & MANDATORY ACTIONS

- 3.1 Should the Disciplinary Committee find the person guilty of committing the offence, the mandatory actions as listed in the table below shall be applied.
- 3.2 The Disciplinary Committee shall have the right to suspend all or part of the sentence for a period, as they deem fit.
- 3.3 The Disciplinary Committee shall not be allowed to suspend all or part of a sentence for a second or third offence.
- 3.4 If an offender is found guilty of any other offence other than the offence for which they were first found guilty, it shall be deemed to be a second offence.
- 3.5 The time between committing the first offence and a second offence shall be two years.
- 3.6 The time between committing the second offence and a third offence shall be two years.



4. OFFENCE & MANDATORY ACTION TABLE

NO	OFFENCE	1st	2nd	3rd
4.1	Bringing the game of cricket into disrupt	2 Weeks	8 Weeks	24 Weeks
4.2	Abuse – any medium-any language and/or incitement of any person to verbally abuse.	2 weeks	4 Weeks	12 weeks
4.3	Physical Assault.	25 weeks	52 weeks	Life at EJCCA
4.4	Manager of a team failing to produce a copy of the EJCCA playing regulations when requested to do so by the EJCCA Co-ordinator of club cricket.	1 week	2 weeks	4 weeks
4.5	Threat of assault and/or incitement of any person to physically assault.	2 weeks	4 weeks	12 weeks
4.6	Use of Crude or abusive hand signals or gestures.	2 weeks	4 weeks	12 weeks
4.7	Uttering of any racial/derogatory remark or a remark that could be interpreted as racial or derogatory in a nature on or off the field of player in any language.	2 weeks	4 weeks	12 weeks
4.8	Consuming of alcohol on or off the field whilst the match is still in play by any team official	4 weeks	8 weeks	52 weeks
4.9	A player consuming alcohol or drugs during a match or during a cricket tour.	25 weeks	52 Weeks	Life at EJCCA
4.9	Giving false information at a disciplinary hearing.	4 weeks	8 weeks	52 weeks
4.10	Abuse of cricket equipment on or off the field of play.	2 weeks	4 weeks	12 weeks
4.11	Theft of any private, Club or School Property.	25 weeks	52 weeks	Life at EJCCA
4.12	Theft of property belonging to EJCCA, ECU, opposition club or member.	25 weeks	52 Weeks	Life at EJCCA
4.13	Vandalizing of EJCCA, ECU or opposition club, school or private property.	25 weeks	52 Weeks	Life at EJCCA
4.14	Any player, manager or team causing a delayed start to ECU men's cricket league fixture	1 weeks	2 weeks	4 weeks
4.15	Over age player playing in the incorrect league cricket age group.	2 weeks	4 weeks	8 weeks
4.16	Falsifying birth certificate date or age when registering for league and/or representative trials, or post representative selection	24 weeks	52 Weeks	Life at EJCCA
4.17	A player registered with or playing under the auspices of the EJCCA or ECU representing another province or club outside of the ECU	25 weeks	52 weeks	Life at EJCCA
4.18	The use of any method, outside the laws of the game, to influence the outcome of a match	25 weeks	52 weeks	Life at EJCCA



5. REPORTING PROCEDURE

5.1 ELIGIBILITY TO LODGE A REPORT

Only the following persons are eligible to lodge a report for an EJCCA league game or competition:

- 5.1.1 Manager/Coach of a team via the Club Chairman who should approve the report.
- 5.1.2 An Official ECUA Umpire who umpired the game via the Chairman of ECUA.
- 5.1.3 A Chairman / coordinator of the junior section of a club.
- 5.1.4 An elected EJCCA member.
- 5.1.5 An elected ECU director.
- 5.1.6 A member of any EJCCA sub-committee.

5.2. Only the following persons are eligible to lodge a report for an EJCCA Representative team:

- 5.2.1 An elected ECU director.
- 5.2.2 An elected executive member of the EJCCA.
- 5.2.3 An official ECUA umpire appointed by the ECUA.
- 5.2.4 A manager or coach of the representative team.
- 5.2.5 An official scorer appointed by the ECUA.
- 5.2.6 A Chairman of the junior section of a club.
- 5.2.7 A member of any EJCCA sub-committee.

5.3 REPORTING

The report must clearly state the grounds on which the complaint or dispute is based.

- 5.3.1 The report must be in writing, dated and signed by the complainant.
- 5.3.2 The report must only give the facts and be objective and not subjective.
- 5.3.3 If faxed or e-mailed the confirmation slip should be retained as proof of transmission.
- 5.3.3 If mailed it must be registered mail and the registered slip should be retained as proof of mailing.
- 5.3.5 If hand delivered a receipt must be obtained as proof of delivery.
- 5.3.6 If a parent of a registered junior club player initiates a complaint, it should be directed to the team Manager/Coach for submission to the chairman of the junior section of the respective club who must consider the validity of the complaint in the context of its own constitution and deal with the contents accordingly.
- 5.3.7 If the Manager/Coach/Umpire initiates the complaint, the chairman of the junior section of that club must support, approve and countersign the complaint.
- 5.3.8 If the chairman of the junior section of a club initiates the complaint, another club committee member must countersign the complaint.



- 5.3.9 The report must reach any the EJCCA Secretary or nominated delegate of the EJCCA executive committee within seventy two (72) hours of the incident. The disciplinary committee will not instigate charges if the report does not comply with the above requirement and conditions.

5.10 NOTIFICATION

- 5.10.1 Upon receipt of a report the coordinator of Club Cricket - EJCCA shall decide, at his discretion and on the evidence of the written report that if there is a reasonable chance that the club or person may be guilty of committing an offence, initiate the following steps:
- 5.10.2 Supply a copy of the report to the club or person who is the subject of the complaint or protest.
- 5.10.3 Advise all parties of the date, time and venue for a disciplinary hearing to take place.
- 5.10.4 The complaint club shall pay a hearing deposit of R500.00 (Five hundred Rand) **prior to the hearing**, which shall be refundable should the compliant out-come be in favour of the complaint club.

6 DISCIPLINARY HEARING PROCEDURE

6.1 DISCIPLINARY COMMITTEE

- 6.1.1 The Disciplinary Committee shall consist of Three (3) persons who shall be appointed by the EJCCA or Eastern Cricket. This shall be coordinated by the EJCCA executive delegated person.
- 6.1.2 At a hearing a maximum of Three (3) and a minimum of two (2) members shall hear the case.
- 6.1.3 One (1) of the members in 6.1.1 above shall act as Chairman and another shall act as Secretary.

6.2 THE HEARING

- 6.2.1 The hearing shall be held in English and any party may have a translator.
- 6.2.2 All parties will be introduced to each other.
- 6.2.3 The defendant shall be informed of the charge, complaint or dispute which initiated the hearing.
- 6.2.4 If the defendant is not present at the appointed date and time the hearing shall proceed in his/her absence.
- 6.2.5 Witnesses will be requested to leave the room.
- 6.2.6 The defendant shall be allowed one (1) person to represent him at the hearing. Such a person must be a club official member of the defendant's cricket club.
- 6.2.7 The defendant will be asked to plead.



- 6.2.8 The witnesses shall be called in separately to testify. The hearing shall not be delayed in any way should any witness not be present at the time required to testify.
- 6.2.9 The disciplinary committee members shall question the witnesses.
- 6.2.10 The defendant and/or the representative shall be allowed to cross question witnesses.

6.3 THE HEARING

- 6.3.11 The defendant may request witnesses to testify on his behalf, however, should such a witness not be present at the time required for him to testify, the hearing shall not be delayed in any way.
- 6.3.12 The disciplinary committee or the defendant may recall witnesses to give further testimony to clear up uncertainties.

6.4 DELIBERATIONS

- 6.4.1 The disciplinary committee shall then consider all the evidence and reach a verdict.
- 6.4.2 The disciplinary committee must endeavour to reach a consensus as to the verdict in the case.
- 6.4.3 Should the disciplinary committee fail to reach a consensus the majority verdict shall be accepted and the minutes of the hearing shall clearly state that consensus was not reached.
- 6.4.4 The defendant shall have the right to a copy of the minutes of a disciplinary hearing.

6.5 FINDINGS

- 6.5.1 The defendant shall be informed as to the findings of the disciplinary committee.
- 6.5.2 If the defendant is found guilty he/she may present mitigating circumstances.
- 6.5.3 The findings shall clearly state the duration of the punishment and the commencement and termination dates of such punishment.
- 6.5.4 The findings must be kept on file with the EJCCA.
- 6.5.5 The defendant has a right of appeal to the Appeals committee within seven (7) days from the time he/ she is issued with the findings.
- 6.5.6 The defendants club Chairman shall be issued in writing with a copy of the verdict and penalty.



7 APPEAL PROCEDURE

NOTE: An appeal hearing is not a re-hearing. Only new evidence must be submitted, and this in conjunction with the minutes of the initial hearing will be taken into consideration.

7.1 APPEAL BOARD/COMMITTEE

- 7.1.1 The Appeal committee shall consist of three (3) person.
- 7.1.2 Any member of the appeal committee who is in directly or indirectly involved with the appellant/ club or parties, shall not be eligible to serve on that appeal committee.
- 7.1.3 An additional member, from the ECU – disciplinary committee may be included as one of the Appeal committee members.
- 7.1.4 At the Appeal hearing a maximum of Three (3) and a minimum of two (2) members shall hear the case.
- 7.1.5 Members of the disciplinary committee who have participated in the disciplinary hearing of the appellant may not be included in the appeal hearing.

7.2 LODGING AN APPEAL

- 7.2.1 The fee payable to the EJCCA to lodge an appeal shall be R1000 (One Thousand Rand). The Appeal fee is non-refundable. This is payable prior to any appeal. Failure to pay the appeal fee, the appeal shall be cancelled and the original finding remains as declared.
- 7.2.2 Only the chairman of the junior section of a club, on behalf of the defendant, may lodge an appeal.
- 7.2.3 The Appeal must in writing, :
 - a) If faxed or e-mailed the confirmation slip should be retained as proof of transmission.
 - b) If mailed it must be registered mail and the registered slip should be retained as proof of mailing.
 - c) If hand delivered a receipt must be obtained as proof as delivery.
- 7.2.4 The Appeal must be lodged within seven (7) days from the time the guilty party is issued with the findings disciplinary hearing procedure 6.2.

7.3 NOTIFICATION

- 7.3.1 Upon receipt of an appeal, the Chairman of the appeals committee shall decide:
- 7.3.2 A time, date and venue of the appeal and advise all parties.
- 7.3.3 The member's of the appeal committee, supply to each a copy of the appeal report and minutes of the disciplinary hearing.



7.4 THE APPEAL HEARING

7.4.1 The following persons are eligible to attend:

- a) The appeal committee members.
- b) Chairman of the club.
- c) The appellant and/ or appellant's representative.
- d) Any new witnesses to substantiate any new evidence forthcoming from the appeal report.

7.4.2 All persons will be present throughout the hearing.

7.4.3 Only points from the appeal report shall be taken into consideration. The presiding chairman shall read out the appeal report.

7.4.4 The appellant and representative parties shall be given the opportunity to challenge the verdict and penalty imposed at the disciplinary hearing.

7.5 DELIBERATIONS

7.5.1 The Appeal Committee shall then consider all evidence and reach a verdict.

7.5.2 The Appeal Committee must endeavour to reach a consensus as to the verdict in the case.

7.5.3 Should the Appeal Committee fail to reach a consensus the majority verdict shall be accepted and the minutes of the hearing shall clearly state that consensus was not reached.

7.6 FINDINGS

7.6.1 The appellant's Club Chairman shall be informed within seven (7) days in writing of the findings.

7.6.2 Should the Appeal Committee stand by the findings and penalty imposed by the Disciplinary Committee, the appellant has the right to further lodge an appeal with the Eastern Cricket Union Appeal Board in accordance with the prevailing requirements of Eastern Cricket.

Eastern Junior Club Cricket Association Executive

Mark W. Kingham

EJCCA Chairman